



Central Coast Section

# Athletic Directors' Association

## MEETING MINUTES

Monday, November 18, 2019 9-11am

1. Call Meeting to Order / Introductions Stacey Mallison (CCS-ADA President)
2. Approval of minutes from meeting on September 16, 2019
3. CCS Commissioners Report CCS Staff
4. Treasurer's Report Kevin Saldivar (Presentation)
  - a. Savings: \$16,649.73. Checking: \$8315.03. Total: \$24,964.76
5. Membership Report Ken Perrotti (Los Gatos)
  - a. 89 members
6. Conference Reports
  - a. Central Anne Finney (Independence) - no report
  - b. Northern Paul Snow (Menlo-Atherton) - Athletic Directors are trying to become full-time. San Mateo schools have a Sports Leadership class for students where students learn real world skills of running an Athletic Program.
  - c. Southern Patty Lamar (Salinas) - no report
7. CCS-ADA Website Update Michelle Noeth (Los Altos) - no report
8. President's Report Stacey Mallison (Presentation)
  - a. Workshop Review Stacey Mallison (Presentation)
    - October 28, 2019 - workshop went well, survey from attendees gave the workshop a positive rating and they gave helpful feedback to improve the workshop.
  - b. CCS Rookie AD of Year Nominations and vote
    - Rob Bishop (Palma) is the 2019-2020 CCS-ADA Rookie AD of the Year.
    - Ryan Casteneda (Del Mar) will be in the running for the 20-21 Rookie AD of Year.
  - c. CCS AD of Year Nominations and vote
    - John Radcliffe (Greenfield) is the 2019-2020 CCS-ADA AD of the Year.
    - Jose Gil (Alisal), Jason Townsend (Fremont), Landon Jacobs (Branham), Tim Lugo (Saratoga), Matt Wilson (Capuchino) will be in the running for the 20-21 AD of Year.
  - d. CSADA Report Stacey Mallison (CSADA CCS Vice President)
    - 52<sup>nd</sup> Anniversary Conference April 15-19, Peppermill, Reno, NV
    - LTI Classes offered on Wednesday & Thursday 706, 510, 608, 790, CIF class offered. CAA exam on 4/16.
  - e. CCS-ADA Awards Breakfast Stacey Mallison (Presentation)
    - Awards Breakfast, May 2019
    - Will try to get facility on 5/8/20
9. NIAAA Report Jean Ashen (CSADA NIAAA Rep)
  - a. NIAAA CONFERENCE: National Harbor, MD, December 13-17

b. LTI Classes

10. InSideOut Initiative

All Members

- a. Great events that they are putting on. Next event is on 1/15/20, location is TBA. Great resource for Athletic Administrators and high school coaches.

11. Discussion Items

All Members

- a. How public school ADs who are full time got to be full time?

- Public school AD's who are full time said they created a job description and presented it to their HR at the district. Some schools who moved their AD to full time mandated that the AD complete coach evaluations and assigned extra work. Some school districts moved their AD to full time but then wanted them to be Teachers on Special Assignment, but then there are time limits for how long a teacher can be a TSA.
  - Other tips that worked for full time AD's: share you job description with your principal so they can advocate for you; keep a time log, when you arrive, when you leave and what you do throughout the day; write a letter to your superintendent to make sure they are aware.

- b. Student-athlete discipline, who handles that on your campus?

- Athletic Director handles most student-athlete discipline on most campuses. Depending on the severity of what happened, the Dean or Administration may also handle the discipline.

- c. Vaping on your campus, how is your campus addressing this issue?

- This is an issue on most campuses. Students are vaping in bathrooms, in classrooms, in hall ways, all over campus. There are many deceiving devices that students have to vape. Some schools have installed vaping detectors, some schools have brought in a speaker to educate the students on the dangers of vaping, some are monitoring and disciplining students as they are caught.

12. New Business - none

13. Public Input - none

14. Adjourn - meeting adjourned at 10:50am

Next Meeting Date: January 27, 2020  
CCS Office 9:00 AM