



Central Coast Section
Athletic Directors' Association
MEETING MINUTES

Monday, January 27, 2020 9-11am

1. Call Meeting to Order / Introductions 9:08am Stacey Mallison (CCS-ADA President)
2. Approval of minutes from meeting on November 18, 2019
3. CCS Commissioners Report CCS Staff
 - Duane Morgan is retiring at the end of this school year. Interviews for the CCS Commissioner are Feb 4, 4 candidates are being interviewed.
 - Winter champs: cheerleading at independence this Sat.
 - Season summary form deadline approaching quickly, get them in on time. Soccer seeding will be at 12pm wed, basketball 12pm on thurs. Both meetings are closed doors, selection show on NFHS network, free.
 - Baseball will be 6 divisions of 8 teams, seeded subjectively.
 - Realignment committee on hold, need to resolve conference language.
 - E-Sports is sponsored by the CIF, but not recognized as an official CIF sport. \$65/kid...look at CIF website to find out now to start. Palma is starting up an E-Team this Spring...usually about 16 kids on a team. No travel, unless you make it to the championships.
 - Badminton will expand championship tournament.
 - There will be a paralympic Swim & Dive championship tournament this Spring in conjunction with the CCS S&D Championship.
 - CCS Admin fees will increase by \$600.
 - 2/24 Boy VB Sportsmanship game, deadline to submit paperwork is 2/14.
 - Jeff Lamb Scholarship, Joyce Ridgeway Scholarship, CCS Scholastic Athlete Scholarship application deadline is 2/14 to commissioner
4. Treasurer's Report \$8,470 checking, Savings \$16,750, total \$25,220 Kevin Saldivar (Presentation)
5. Membership Report 100 paid members Ken Perrotti (Los Gatos)
6. Conference Reports
 - a. Central: BVAL commissioner dismissed. Seeking commissioner, job is posted. Bill Murray is interim commissioner. Anne Finney (Independence)
 - b. Northern: trying to get applications for CCS-ADA award Paul Snow (Menlo-Atherton)
 - c. Southern: PCAL working on new sportsmanship policy and figuring out how all groups can be involved (Kids, parents, coaches, admin) to enforce new policy. Patty Lamar (Salinas)
7. CCS-ADA Website Update Michelle Noeth (Los Altos)
 - will upload minutes, has posted scholarship application. May change provider because it's easier to manage.
8. President's Report Stacey Mallison
 - a. CCS-ADA President position
 - Stacey resigned as AD at Presentation
 - Exec Board Recommend Stacey remain as CCS-ADA as president until the remainder of the school year.
 - Approved that Stacey remain as president through the school year.
 - Nominations will be accepted and voted on at the March CCS-ADA meeting for the President position.
 - Will look at all board positions that need to be filled.
 - b. CCS Rookie AD of Year: Rob Bishop (Palma)
 - c. CCS AD of Year: John Radcliff (Greenfield)
 - d. Women in Sports Day: February 5, 2020

- Lynbrook girls' basketball game event: pre-game statement by players about how sports has impacted them or what sports mean to them, prizes given away.
- Monte Vista: t-shirt giveaway, requested female officials, pre-game speech by female superintendent.
- CCS-ADA put together an event in the future?

e. CIF Day of Service

- Ron Nocetti trying to start for the 20-21 school year to have all student-athletes volunteer in their community on the same day throughout the state.

f. CCS-ADA scholarship deadline: 4/1/2020 to Conference Rep

g. CIF scholar-athlete due to CIF office 2/10/2020

9. CSADA Report

Stacey Mallison (CSADA Vice President)

- 52nd Anniversary Conference April 16-19, Peppermill, Reno, NV
 - \$119 Peppermill Tower, Tuscany Tower \$149
- LTI Classes offered on Wednesday & Thursday

Jean Ashen (North Salinas)

b. CCS-ADA Awards Breakfast

- May 18, 2020
- Milpitas Community Center

Stacey Mallison

10. NIAAA Report

Jean Ashen (CSADA NIAAA Rep)

a. NIAAA Conference Review

- Great location. Next year in Orlando

b. LTI Classes

- All LTI Courses offered @ NIAAA Conference

11. InSideOut Initiative

All Members

12. Discussion Items

All Members

a. Supporting coaches through team issues:

- Listening to coaches
- Establish rules that are consistent for all players
- NFHS Learn video for parents is helpful
- NFHS Learn Sportsmanship video used for ejected players / parents
- reminding them of their value,
- observing the practices,
- team meetings and parent meetings,
- meeting with kid, coach and parents; Get players/parents to talk directly with coach is very helpful. Player must be present at meeting when meeting with parent.
- Coach do self evaluation, share student evals
- Do not answer the phone unless you know who it is, and maybe not then. Let it go to voicemail If it is important they will leave a message.

b. Ideas to retain coaches/find coaches

- Are schools offering too many sports? Are they creating a good experience for students when we can't find quality people. Then kids feel that their sport/team isn't cared about. Do not offer sports that do not come from student interest.
- Big change over the years...more teachers coached in the past; more off campus coaches than on campus coaches.
- ADs talk with administrators about hiring teachers with coaching experience and/or interest. Talk with principals about hiring teachers that coach - in interview process, ask what else are you going to get involved in on campus?
- Posting coaching jobs Indeed.com and ihire.com
- Some schools have age requirements (21 and older), 3 graduations out from their high school graduation,
- Truly support your good off campus coaches as you will want them to come back; for example, allow coaches to use facility for little or no charge, be available to coaches as much as possible
- It is a problem at all schools to find coaches.

c. Overfelt wrestling tournament issue - Meghan Levers

- Some kids, coaches and parents complained of burning eyes and lungs after the JV Wrestling tournament at Overfelt. EMS, fire, and police came to the site. It was found that the overhead lighting was emitted a gaseous chemical that was irritating some people's eyes and lungs. A few people were transported to the hospital for evaluation; Overfelt admin team was able to ventilate the area and make the area safe for the varsity tournament to be held the next day.

13. New Business

14. Public Input

15. Adjourned: 10:55am

Next Meeting Date: March 9, 2020
CCS Office 9:00 AM

Distinguished Service Award will be selected at next meeting